

Environmental and Social Policy Statement

This BCE Environmental and Social Policy is defined in connection with the IFIs requirements, Individual Companies policies (SUEZ and ITOCHU) and specificity and nature of the Project itself. It provides a framework for environmental objectives, health and safety standards and social welfare. Herewith, BCE is dedicated to work on the following main commitments:

General

- Compliance with Serbian, European and IFIs regulations and standards
- Ensuring committed leadership
- Strengthening the sustainable development
- Continual improvement requirements
- Fostering collaborative and partnering relations
- Integrating HSE throughout the organization in all of our activities;

Environmental

- Applying regulations of good construction practice in the field of Environmental Protection
- Economizing use of resource and energy, reduce or eliminate hazardous materials
- Using contemporary and ecologically clean technology in construction and object equipment
- Identifying impacts on the environment
- Applying environmental mitigation measures
- Complying with environmental monitoring program
- Establishing proper waste management procedures
- Mitigating the causes of climate change
- Promoting biodiversity and ecosystem services
- Raising awareness among contractors, suppliers and subcontractors
- Consider opinions and suggestions for environmental protection improvement;

Health and Safety

- Promoting diversity and wellbeing in the workplace
- Acting to ensure health and safety in the workplace
- Encouraging proactive approach to safety of all staff in their professional and personal lives
- Identifying and managing risks that will achieve growth and make us safer
- Mitigate risk at the most fundamental level in project design, infrastructure, construction and operations;

Social wellbeing

- Increasing the disclosure of information
- Facilitating two-way dialogues with stakeholders
- Address society's expectations pursuing these initiatives, when possible
- Apply grievance mechanisms
- Accelerating the digital revolution in water & waste solutions for cities and citizens
- Contributing to local development and territorial attractiveness.

Managing directors:



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